

## JOB OPPORTUNITY



**Position:** Qualified Early Years Practitioner (Level 3 or above)

**Hours of work:** Full-time, 40 hours per week, across 5 days per week, Monday to Friday.  
Must be available to work any shifts between 7:30am and 6:00pm

**Pay:** In line with National Minimum Wage (NMW) / National Living Wage (NLW)

**Progression opportunities:** We are committed to personal and professional development - we want to see our team grow and fulfil their potential (possible senior opportunities currently available)

**Application closing date:** We need someone to join our team as soon as possible :)

**Who are we looking for?** Someone who is passionate about Early Years, who likes to have fun at work, who uses their initiative, is friendly, kind, confident communicator, committed and proactive. We love what we do! Learning through play, getting messy, having lots of fun, using our imaginations, laughing a lot, singing, dancing, inspiring creativity, drawing, painting, digging, exploring, getting lots of fresh air, playing outside, letting children be children and so, so, so much more - so if that sounds like something you want to be a part of, get in touch, we would love to meet you!

**A bit about us:** We are a small, family-run nursery which has been open for more than 25 years. We pride ourselves on offering a homely and enriching learning environment for children aged 3-months to 5 years old. Our setting is walking distance from Aldridge village, and is open Monday to Fridays, 7:30am-6:00pm. We are closed on bank holidays, and for the period in between Christmas and New Year.

### **The successful candidate will:**

- be fully conversant with Early Years Foundation Stage (EYFS) framework and Ofsted guidelines
- have proven experience providing safe and enriching education to young children aged 0-5 years

### **Overview of responsibilities:**

- work daily to excel responsibilities as laid out within the EYFS framework and Ofsted guidelines, plus related specific areas (i.e., SEND, equality and diversity etc.), ensuring enriching planning and activities are completed
- to keep up to date with and always abide by nursery policies and procedures (i.e., safeguarding, medication, first aid, inclusion, equality and diversity etc.)
- to always ensure the safety, wellbeing, and happiness of the children in your care
- to encourage and inspire development, independence, individuality and diversity, and ensure equal opportunity and inclusion for all of the children in your care
- act as a key person to designated children, monitoring their progress, and documenting and sharing information about their development with parents/carers
- to work in partnership with families offering guidance and advice in relation to the individual needs of every child
- other general day to day responsibilities as standard within an Early Years setting (from daily risk assessments and paperwork to child observations, children's mealtimes, child hygiene, cleaning, tidying and more).

**Essential Requirements (qualifications, experience, and safer recruitment):**

- must hold Level 3 or above in childcare/early years studies (NNEB, CACHE, BTEC and NVQ are all acceptable)
- must have proven occupational experience (minimum one year) working in a similar setting with children aged 0-5 years
- must have a current and clear Enhanced DBS check (previously known as CRB), issued within the last 3 months, or be prepared to apply for a new DBS and subscribe to the DBS update service
- must hold a valid first aid certificate issued within the last 3 months, or be prepared to carry out training immediately
- must have proof of Identity and eligibility to work in the UK, confirmed by passport and any relevant VISA documentation
- post is subject to two valid, up-to-date references

**Desirable requirements:**

- to already be signed up to the DBS update service
- to hold a valid, up-to-date, safeguarding qualification
- to hold a valid, up-to-date, food safety certificate
- to hold a full, clean driving licence/ability to travel flexibly

**We offer:**

- a friendly, caring, fun environment to work in
- free training and development opportunities
- Christmas period off! (we are closed in between Christmas and New Year)
- access to pension scheme
- family and friend childcare discount
- 'treats' on special occasions (for example Easter, Christmas etc.)
- 'Me' day as part of our staff well-being (in addition to statutory holiday)
- recognition for length of service

**Job Types: Full-time, Permanent**

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Salary: From £9.50 per hour